



Job Title: On-Call Snowplow Driver
Department: Street
FLSA Status: Non-Exempt, Hourly, Part-Time
Revised Date: Council Created 10/6/26

Accountability

Under the direction of the Street Maintenance Director, Street Foreman, or Lead Equipment Operator, respectively.

Job Summary

Assists in the removal of snow from public streets and public facilities during snow events in an on-call manner.

Essential Job Functions

Assists the Street Department in snow removal, deicing, and anti-icing of City streets in an on-call manner. Operates all light, medium, and heavy equipment in accomplishing this task.

Knowledge, Abilities and Skills

Ability to work under adverse weather conditions; Ability to lift minimum of 50 lbs. of materials; carries, pushes and pulls a variety of tools, equipment and materials; stands, walks, climbs, balances, stoops, kneels, reaches, bends, and works in a crouched position for extended periods of time; ability to climb up onto and down from equipment; ability to operate trucks and equipment used in snow removal; ability to work evenings/weekends and to work irregular hours up to 18-hour shifts when called; good oral communication skills to effectively communicate with coworkers by two-way radio; capability to utilize City-owned computer for logging hours of work. Ability to be available in an on-call manner for all expected snow events.

Education and Experience

At least one (1) year of experience operating backhoe, motor grader, dump truck or skid/steer is preferred and previous experience in large-scale snow removal is desirable.

Special Requirements

Possession of a Class B Commercial Driver's License and must maintain insurability under the City's insurance carrier.

***Note:** The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. This job description may be changed or updated at any time without notice.*