



Job Title: Lead Equipment Operator
Department: Street
FLSA Status: Non-Exempt, Hourly, Full Time
Revised Date: 10/6/26 (Council)

Accountability

Under the direction of the Street Maintenance Director and Street Division Foreman, respectively.

Job Summary

Performs as lead Street Maintenance Worker and skillfully operates heavy equipment in the construction, maintenance, and repair of streets, storm sewers, the dike, and other City-owned infrastructure.

Essential Job Functions

Serves as lead skilled equipment operator including, but not limited to wheeled front-end loader, backhoe, street sweeper, mini-excavator, skid steer, dump truck, motor grader, and tractor. Assists in the maintenance, repair and construction of streets, curbs, sidewalks, and storm sewer lines and inlets; performs specialized concrete work; welds material; utilizes advanced mechanical skills in maintaining and operating equipment; performs routine equipment inspections; safely loads, secures, and transports materials and equipment; and assists in the removal of snow from streets. Serves as lead for the City street sign inventory and installation. Serves as department lead arborist by trimming, removing, and stumping trees from rights-of-way and other City properties. Assists with repairing, tarring and graveling of streets and alleys maintenance; painting of street markings; dike maintenance; mowing of City rights-of-way and private lots; street sweeping; and ULV mosquito spraying.

Additional Duties and Responsibilities

May supervise General Laborer and Street Maintenance Worker I & II employees to direct and complete an assignment; prepares and maintains required reports, records, and work logs; performs light office work; in absence of Street Division Foreman, performs his/her duties. Assists in the maintenance and operation of the City Recycling Center and City burn site; assists with emergency response, flood control, storm events, and other priority operations.

Knowledge, Abilities and Skills

Advanced ability and knowledge to accurately and safely operate all equipment/tools possessed by the Department in adverse weather and varied terrain. Thorough understanding of grades, elevations, clearances, load capacities, and ability to adapt to changing conditions. Advanced knowledge of hazards of the work, safety precautions, traffic control practices, and personal protective equipment requirements with the ability to implement and guide others on the job site. Advanced knowledge and ability in the trimming and removal of trees and other vegetation. Advanced ability to inspect and maintain equipment/tools. Ability to work under adverse weather conditions; ability to lift minimum of 50 lbs.; carries, pushes and pulls a variety of tools, equipment and materials; stands, walks, climbs, balances, stoops, kneels, reaches, bends, and works in a crouched position for extended periods of time; ability to climb up onto and down from equipment. Significant knowledge of materials, equipment, tools, mechanical devices, and techniques of maintenance and construction. Ability to follow written and/or oral directions, read work orders/plans, and to effectively supervise, instruct, and teach Maintenance Worker I's and II's. Ability to work evenings/weekends as needed; ability to work irregular hours up to 18-hour shifts when completing snow removal or other jobs. Good oral and written communication skills to effectively communicate on a daily basis with the public, coworkers and other departments. Capability to operate two-way radio and to utilize City-owned computer for logging hours and leave requests.

Education and Experience

Graduation from high school or equivalent. Five (5) years' prior experience in heavy equipment operation related to street operations, with at least three (3) years of experience as Street Maintenance Worker II including general repairs, maintenance, construction, or equivalent; one (1) year of experience with various computer programs and functions is desirable; OR any equivalent combination of experience and training deemed sufficient to successfully perform job duties.

Special Requirements

Possession of a valid Class B Commercial Driver's License or higher; possession of a valid EPA pesticide applicator license in category (9) Public Health. Must maintain insurability under the City's insurance carrier.

Note: The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. This job description may be changed or updated at any time without notice.