



Job Title: Wellness Center Lifeguard
Department: Wellness
FLSA Status: Non-Exempt, Hourly, Part-Time
Revised Date: Revised 2/4/25 (Council)

Accountability

Under the direction of the Executive Director of the Wellness Center and Assistant Recreation Director, respectively.

Job Summary

Responsible for maintaining safe swimming conditions in the pool, deck, and surrounding areas of the Seward Wellness Center by continued surveillance and rapid response to emergency situations.

Essential Job Functions

Maintains active vigilance of the pool area to ensure patrons are not in distress; recognizes and responds to emergency situations immediately and effectively based upon established policies and procedures. Knows, understands, and consistently enforces safety rules, policies, and guidelines for the pool area. Inspects facilities on a daily schedule and reports unsafe conditions and equipment to supervisor. Completes records and reports as required, arrives punctually to scheduled shift times, and maintains proper dress code at all times. Attends all required in-services training and/or training related to Lifeguard certification.

Additional Duties and Responsibilities

May perform chemical testing as is needed; May assist Wellness Center Attendant by circulating the facility for patron observation.

Knowledge, Abilities and Skills

Thorough knowledge and application of lifeguarding best practices including surveillance, rescue techniques, and facilities rules. Good oral communication skills to deal courteously and effectively with all ages of the public, especially in situations that require swift action. Exceptional ability in all phases of swimming and aquatic safety, including ability to perform life-saving techniques and first aid treatment. Accurate vision of 20/20, either corrected or non-corrected. Ability to sit or stand for extended periods of time; utilize rescue equipment effectively; withstand prolonged exposure to wet/humid conditions and/or pool chemicals; lift up to 50 lbs., and to climb, balance, bend, stoop, kneel and work in a crouched position. Capability to use a computer to log hours and to work during weekdays, evenings, and weekends as is scheduled.

Job Requirements

Must be at least 15 years old AND possess the following or equivalent: American Red Cross Lifeguard Certification; American Red Cross First Aid Certification; American Red Cross or American Heart Association CPR/AED Certification. Additionally, employee must satisfactorily perform a lifeguard skills test prior to hire, displaying competence in endurance, a timed event, and demonstration of CPR and lifeguard rescue skills.

Note: *The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. This job description may be changed or updated at any time without notice.*