ORDINANCE NO. 2024-22

AN ORDINANCE TO PROVIDE FOR ANNUAL CLASSIFICATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SEWARD, NEBRASKA; TO PROVIDE FOR LONGEVITY PAY AND PAYMENT OF PART-TIME EMPLOYEES; TO PROVIDE FOR A DATE SUCH CLASSIFICATION AND PAY RANGES OF COMPENSATION SHALL BECOME EFFECTIVE; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF SEWARD, NEBRASKA:

Section 1. CLASSIFICATION, RANGES OF COMPENSATION. The classification of officers and employees of the City of Seward, Nebraska, pay grades and ranges of compensation for such classification are as follows:

2024-2025 SALARY SCHEDULE PAY RANGE RATES

. CLERICAL (HOURLY)	MIN	MAX
Payroll Clerk	20.71	27.99
Utility Billing/Account Clerk	18.40	25.86
Administrative Assistant	17.81	25.09
Admin Assistant – Municipal Bldg	16.87	22.99
Library Assistant II	19.04	25.05
Library Assistant I	14.55	17.00
Library Clerk	11.77	14.67
Aging Services Commission Assistant	17.75	25.52
Clubhouse Bartender	15.45	18.54
Golf Shop Seasonal Employee	11.58	14.04
LABOR & TRADES (HOURLY)	MIN	MAX
Civic Center Assistant	11.55	13.48
Custodian	14.96	22.28
Electric Line Crew Chief	45.08	56.15
Electric Journeyman Lineman	39.83	53.68
Electric Lineman	39.83	53.68
Electric Seasonal Groundman	22.02	25.97
Meter Maintenance Utility Worker	20.37	26.78
Utilities Locator	19.75	36.94
Assistant Public Properties Director	24.49	30.85
DIP D 11 BALL 111 I	17.47	25.81
Public Properties Maintenance Worker		

Y			26.67	2440
Street Foreman			26.67	34.48
Street Maintenance Worker III			21.52	28.21
Street Maintenance Worker II			19.19	25.88
Street Maintenance Worker I			18.60	23.26
Burn Site Assistant			11.81	16.96
Recycling Center Worker			11.81	16.96
			27.70	20.70
Facility Maintenance Supervisor			27.70	36.78
WW Treatment/Sanitary System Operator			23.06	30.67
Senior Utility Maintenance Worker II			25.39	34.14
Utility Maintenance Worker II			24.07	33.02
Utility Maintenance Worker I			21.84	29.11
Summer Seasonal Laborer			15.02	15.61
Pool Manager			14.09	16.67
Assistant Pool Manager			12.17	14.44
Swim Program Coordinator			11.87	14.03
Lifeguard			11.55	12.81
Pool Office/Concession Work			11.55	12.81
Water Safety Instructor			11.55	12.81
Water Safety Instructor Aide			7.68	8.33
C. PUBLIC SAFETY (HOURLY)			MIN	MAX
Police Sergeant			30.22	39.54
Police Officer II			29.02	35.41
Police Officer I			26.69	33.21
Administrative Secretary/Records Clerk			18.62	25.61
Community Service Officer		**	16.23	22.97
	Est 1	-	9 37	
D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY)	100		MIN	MAX
City Administrator	21	2000	11,253	13,582
Chief of Police	-	•	7,706	9,530
City Engineer	21	1, 14 9, 5	7,032	9,375
Police Captain		6.0	6,752	8,016
Electric Superintendent			8,241	10,291
Public Properties Director			6,001	7,461
City Clerk/Human Resources Director			5,916	8,214
Water/Wastewater Director			5,689	8,453
Street Superintendent				
			5,871	7,512
Finance Director/Treasurer			7,577	9,702
Library Director			7,577 5,204	9,702 6,456
Library Director Deputy Treasurer			7,577 5,204 4,998	9,702 6,456 6,112
Library Director Deputy Treasurer Golf Course Superintendent			7,577 5,204 4,998 4,998	9,702 6,456 6,112 5,828
Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director			7,577 5,204 4,998 4,998 5,094	9,702 6,456 6,112 5,828 6,356
Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center			7,577 5,204 4,998 4,998 5,094 4,998	9,702 6,456 6,112 5,828 6,356 5,828
Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center Assistant Recreation Director			7,577 5,204 4,998 4,998 5,094 4,998 3,632	9,702 6,456 6,112 5,828 6,356 5,828 5,348
Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center Assistant Recreation Director Golf Shop Manager			7,577 5,204 4,998 4,998 5,094 4,998 3,632 3,494	9,702 6,456 6,112 5,828 6,356 5,828 5,348 4,545
Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center Assistant Recreation Director			7,577 5,204 4,998 4,998 5,094 4,998 3,632	9,702 6,456 6,112 5,828 6,356 5,828 5,348

- Section 2. LONGEVITY PAY. Each employee, who has completed their introductory period, will, for each year of service to the City, receive three dollars and forty-seven cents (\$3.47) per month if classified as exempt, or two cents (\$0.02) per hour if classified as non-exempt. This pay will be in addition to the established base pay in their classification as set forth in Section One of this ordinance.
- Section 3. COMPENSATION PAYABLE BIWEEKLY. The compensation and salary fixed for the respective officers and employees of the City by this ordinance shall be paid biweekly.
- Section 4. PART-TIME EMPLOYEES. Persons employed by the City on a part-time or occasional basis shall be paid on an hourly rate and at such time as shall be fixed by the Mayor and Council by motion.

Section 5. REPEAL. Any City of Seward ordinance, resolution, or employee handbook or part of any ordinance, resolution, or employee handbook of the City of Seward, Nebraska in conflict with this Ordinance is hereby repealed to the extent of such conflict.

Section 6. WHEN OPERATIVE. This ordinance shall be effective after its approval, passage and publication as required by law and the ordinances of the City.

Passed and approved this 5th day of November, 2024.

THE CITY OF SEWARD, NEBRASKA

hua Eickmeier, Mayor

ATTEST:

Derek Bargmann, City Clerk

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2024-2025 (EFFECTIVE 1ST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2024)

CLERICAL (HOURLY) POSITION 1 6 7 8 9 PAYROLL CLERK 20.71 21.62 22.53 23.44 24.35 27.08 27.99 25.26 26.17 UTIL BILLING/ACCOUNT CLERK 18.40 19.33 20.26 21.20 22.13 23.06 24.00 24.93 25.86 ADMIN ASSISTANT 17.81 18.72 19.63 20.54 21.45 22.36 23.27 24.18 25.09 ADMIN ASSISTANT - MUNI BUILDLING 16.87 17.64 18.40 19.17 19.93 20.70 21.46 22.22 22.99 LIBRARY ASSISTANT II 19.04 19.80 20.55 21.30 22.05 22.80 23.55 24.30 25.05 LIBRARY ASSISTANT I 14.55 14.86 15.16 15.47 15.77 16.08 16.38 16.69 17.00 LIBRARY CLERK 11.77 12.13 12.50 12.86 13.22 13.58 13.94 14.31 14.67 AGING SERV. COMM. ASSISTANT 17.75 18.72 19.69 20.66 21.64 22.61 23.58 24.55 25.52 **CLUBHOUSE BARTENDER** 15.45 15.84 16.22 16.61 17.00 17.38 17.77 18.15 18.54 **GOLF SHOP SEASONAL EMPLOYEE** 11.58 11.88 12.19 12.50 12.81 13.12 13.42 13.73 14.04 LABOR & TRADES (HOURLY) **POSITION** 1 7 8 9 5 6 CIVIC CENTER ASSISTANT 11.55 11.79 12.03 12.27 12.51 13.00 12.76 13.24 13.48 CUSTODIAN 14.96 15.87 16.79 17.70 18.62 19.53 20.45 21.36 22.28 **ELECTRIC LINE CREW CHIEF** 45.08 46.47 47.85 49.23 50.61 52.00 53.38 54.76 56.15 ELECTRIC JOURNEYMAN LINEMAN 39.83 41.56 43.29 45.03 46.76 48.49 50.22 51.95 53.68 **ELECTRIC LINEMAN** 39.83 41.56 43.29 45.03 46.76 48.49 50.22 51.95 53.68 **ELECTRIC SEASONAL GROUNDMAN** 22.02 22.51 23.01 23.50 23.99 24.49 24.98 25.47 25.97 METER MAINTENANCE UTILITY WORKER 20.37 21.17 21.98 22.78 23 58 24.38 25.18 25.98 26.78 **UTILITIES LOCATOR** 19.75 21.89 24.04 26.19 30.49 28.34 32.64 34.79 36.94 ASSIST. PUBLIC PROP. DIRECTOR 24.49 25.29 26.08 26.88 27.67 28.47 29.26 30.05 30.85 PUBLIC PROP. MAINTENANCE WORKER 17.47 18.51 19.55 20.60 21.64 22.68 23.73 24.77 25.81 CHILD CARE DIRECTOR 21.15 21.73 22.31 22.89 23.46 24.04 24.62 25.20 25.77 **LABOR & TRADES (HOURLY) POSITION** 1 2 3 6 4 5 7 8 9 STREET FOREMAN 26.67 27.64 28.62 29.60 30.58 31.55 32.53 33.51 34.48 STREET MAINT, WORKER III 21.52 22.35 23.19 24.03 24.86 25.70 26.54 27.37 28.21 STREET MAINT, WORKER II 19.19 20.03 20.86 21.70 22.54 23.37 24.21 25.05 25.88 STREET MAINT, WORKER! 18.60 19.18 19.77 20.35 20.93 21.51 22.09 22.68 23.26 RECYCLING WORKER 11.81 12.46 13.10 13.75 14.39 15.03 15.68 16.32 16.96 **BURN SITE ASSISTANT** 11.81 12.46 13.10 13.75 14.39 15.68 16.32 15.03 16.96 **FACILITY MAINTENANCE SUPERV** 27.70 28.83 29.97 31.10 32.24 33.37 34.51 35.65 36.78 WW TRMT / SANITARY SYS OPER 23.06 24.01 24.96 25.92 26.87 27.82 28.77 29.72 30.67 SENIOR UTIL. MAINT. WORKER II 25.39 26.48 27.58 28.67 29.77 30.86 33.05 31.96 34.14 UTIL MAINT, WORKER II 24.07 25.19 27.43 26.31 28.55 29.67 30.78 31.90 33.02

21.84

22.74

23.65

24.56

25.47

26.38

27.29

28.20

29.11

UTIL MAINT, WORKER I

SUMMER SEASONAL LABORER	15.02	15.61							
POOL MANAGER	14.09	14.41	14.73	15.06	15.38	15.70	16.02	16.34	16.67
ASST. POOL MANAGER	12.17	12.46	12.74	13.02	13.31	13.59	13.87	14.16	14.44
SWIM PROGRAM COORDINATOR	11.87	12.14	12.41	12.68	12.95	13.22	13.49	13.76	14.03
POOL LIFEGUARD	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
POOL OFFICE/CONCESSIONS	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
WATER SAFETY INSTR.	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
WATER SAFETY INSTR. AIDE	7.68	7.76	7.85	7.93	8.01	8.09	8.17	8.25	8.33
POLICE (HOURLY)									
POSITION	1	2	3	4	5	6	7	8	9
POLICE SERGEANT	30.22	31.39	32.55	33.72	34.88	36.05	37,21	38.38	39.54
POLICE OFFICER II	29.02	29.81	30.61	31.41	32.21	33.01	33.81	34.61	35.41
POLICE OFFICER I	26.69	27.50	28.32	29.13	29.95	30.76	31.58	32.39	33.21
ADM/SEC RECORDS CLK PD	18.62	19.50	20.37	21.24	22.11	22.99	23.86	24.73	25.61
COMMUNITY SERVICE OFFICER	16.23	17.07	17.92	18.76	19.60	20.44	21.28	22.13	22.97
	SUPERVISOR	V TECHNICA	ADMINIS	TRATIVE (N	AONTHI VÌ				
POSITION	1	2	3	4	5	6	7	8	9
CITY ADMINISTRATOR	11,253	11,544	11,835	12,126	12,417	12,708	12,999	13,290	13,582
CITY ADMINISTRATOR CHIEF OF POLICE	11,253 7,706	11,544 7,934	11,835 8,162	12,126 8,390	12,417 8,618	12,708 8,846	12,999 9,074	13,290 9,302	13,582 9,530
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CHIEF OF POLICE	7,706	7,934	8,162	8,390	8,618	8,846	9,074	9,302	9,530
CHIEF OF POLICE CITY ENGINEER	7,706 7,032	7,934 7,325	8,162 7,618	8,390 7,911	8,618 8,203	8,846 8,496	9,074 8,789	9,302 9,082	9,530 9,375
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN	7,706 7,032 6,752	7,934 7,325 6,910	8,162 7,618 7,068	8,390 7,911 7,226	8,618 8,203 7,384	8,846 8,496 7,542	9,074 8,789 7,700	9,302 9,082 7,858	9,530 9,375 8,016
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT	7,706 7,032 6,752 8,241	7,934 7,325 6,910 8,497	8,162 7,618 7,068 8,753	8,390 7,911 7,226 9,010	8,618 8,203 7,384 9,266	8,846 8,496 7,542 9,522	9,074 8,789 7,700 9,778	9,302 9,082 7,858 10,035	9,530 9,375 8,016 10,291
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR	7,706 7,032 6,752 8,241 6,001	7,934 7,325 6,910 8,497 6,183	8,162 7,618 7,068 8,753 6,366	8,390 7,911 7,226 9,010 6,548	8,618 8,203 7,384 9,266 6,731	8,846 8,496 7,542 9,522 6,914	9,074 8,789 7,700 9,778 7,096	9,302 9,082 7,858 10,035 7,279	9,530 9,375 8,016 10,291 7,461
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916	7,934 7,325 6,910 8,497 6,183 6,204	8,162 7,618 7,068 8,753 6,366 6,491	8,390 7,911 7,226 9,010 6,548 6,778	8,618 8,203 7,384 9,266 6,731 7,065	8,846 8,496 7,542 9,522 6,914 7,353	9,074 8,789 7,700 9,778 7,096 7,640	9,302 9,082 7,858 10,035 7,279 7,927	9,530 9,375 8,016 10,291 7,461 8,214
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916 5,689	7,934 7,325 6,910 8,497 6,183 6,204 6,034	8,162 7,618 7,068 8,753 6,366 6,491 6,380	8,390 7,911 7,226 9,010 6,548 6,778 6,725	8,618 8,203 7,384 9,266 6,731 7,065 7,071	8,846 8,496 7,542 9,522 6,914 7,353 7,417	9,074 8,789 7,700 9,778 7,096 7,640 7,762	9,302 9,082 7,858 10,035 7,279 7,927 8,108	9,530 9,375 8,016 10,291 7,461 8,214 8,453
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101 5,252	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205 5,410	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309 5,568	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413 5,725	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516 5,883	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620 6,041	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724 6,198	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094 4,998	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101 5,252 5,101	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205 5,410 5,205	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309 5,568 5,309	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413 5,725 5,413	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516 5,883 5,516	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620 6,041 5,620	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724 6,198 5,724	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER ASSISTANT RECREATION DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094 4,998 3,632	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101 5,252 5,101 3,846	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205 5,410 5,205 4,061	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309 5,568 5,309 4,275	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413 5,725 5,413 4,490	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516 5,883 5,516 4,704	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620 6,041 5,620 4,919	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724 6,198 5,724 5,133	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828 5,348