ORDINANCE NO. 2024-20

AN ORDINANCE TO PROVIDE FOR ANNUAL CLASSIFICATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SEWARD, NEBRASKA; TO CREATE THE CHILD CARE DIRECTOR POSITION; TO PROVIDE FOR LONGEVITY PAY AND PAYMENT OF PART-TIME EMPLOYEES; TO PROVIDE FOR A DATE SUCH CLASSIFICATION AND PAY RANGES OF COMPENSATION SHALL BECOME EFFECTIVE; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF SEWARD, NEBRASKA:

Section 1. CLASSIFICATION, RANGES OF COMPENSATION. The classification of officers and employees of the City of Seward, Nebraska, pay grades and ranges of compensation for such classification are as follows:

2024-2025 SALARY SCHEDULE PAY RANGE RATES

. CLERICAL (HOURLY)	MIN	MAX
Payroll Clerk	20.71	27.99
Utility Billing/Account Clerk	18.40	25.86
Administrative Assistant	17.81	25.09
Admin Assistant – Municipal Bldg	16.87	22.99
Library Assistant II	19.04	25.05
Library Assistant I	14.55	17.00
Library Clerk	11.77	14.67
Aging Services Commission Assistant	17.75	25.52
Clubhouse Bartender	15.45	18.54
Golf Shop Seasonal Employee	11.58	14.04
LABOR & TRADES (HOURLY)	MIN	MAX
Civic Center Assistant	11.55	13.48
Custodian		
Custodian	14.96	22.28
	14.96 45.08	
Electric Line Crew Chief		56.15
Electric Line Crew Chief Electric Journeyman Lineman Electric Lineman	45.08	56.15 53.68
Electric Line Crew Chief Electric Journeyman Lineman Electric Lineman Electric Seasonal Groundman	45.08 39.83	56.15 53.68 53.68
Electric Line Crew Chief Electric Journeyman Lineman Electric Lineman Electric Seasonal Groundman Meter Maintenance Utility Worker	45.08 39.83 39.83	56.15 53.68 53.68 25.97
Electric Line Crew Chief Electric Journeyman Lineman Electric Lineman Electric Seasonal Groundman Meter Maintenance Utility Worker	45.08 39.83 39.83 22.02	56.15 53.68 53.68 25.97 26.78
Electric Line Crew Chief Electric Journeyman Lineman Electric Lineman Electric Seasonal Groundman Meter Maintenance Utility Worker Utilities Locator Assistant Public Properties Director	45.08 39.83 39.83 22.02 20.37	22.28 56.15 53.68 53.68 25.97 26.78 36.94
Electric Line Crew Chief Electric Journeyman Lineman Electric Lineman Electric Seasonal Groundman Meter Maintenance Utility Worker Utilities Locator	45.08 39.83 39.83 22.02 20.37 19.75	56.15 53.68 53.68 25.97 26.78 36.94

Street Foreman		26.67	34.48
Street Maintenance Worker III		21.52	28.21
Street Maintenance Worker II		19.19	25.88
Street Maintenance Worker I		18.60	23.26
Burn Site Assistant		11.81	16.96
Recycling Center Worker		11.81	16.96
Facility Maintenance Supervisor		27.70	36.78
WW Treatment/Sanitary System Operator		23.06	30.67
Senior Utility Maintenance Worker II		25.39	34.14
Utility Maintenance Worker II		24.07	33.02
•		21.84	29.11
Utility Maintenance Worker I		21.04	10.11
Summer Seasonal Laborer		15.02	15.61
Pool Manager		14.09	16.67
Assistant Pool Manager		12.17	14.44
Swim Program Coordinator		11.87	14.03
Lifeguard		11.55	12.81
Pool Office/Concession Work		11.55	12.81
Water Safety Instructor		11.55	12.81
Water Safety Instructor Aide		7.68	8.33
C. PUBLIC SAFETY (HOURLY)		MIN	MAX
Police Sergeant		30.22	39.54
Police Officer II		29.02	35.41
Police Officer I		26.69	33.21
Administrative Secretary/Records Clerk		18.62	25.61
Community Service Officer		16.23	22.97
CONTROL TECHNICAL C ADMINISTRATIVE (MONTHLY)		MIN	MAX
D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY)		11,253	13,582
City Administrator			9,530
Chief of Dollar	Dir.		5,550
Chief of Police		7,706 7,032	9 375
City Engineer		7,032	9,375 8 016
City Engineer Police Captain		7,032 6,75 2	8,016
City Engineer Police Captain Electric Superintendent		7,032 6,752 8,241	8,016 10,291
City Engineer Police Captain Electric Superintendent Public Properties Director		7,032 6,752 8,241 6,001	8,016 10,291 7,461
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director		7,032 6,752 8,241 6,001 5,916	8,016 10,291 7,461 8,214
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director		7,032 6,752 8,241 6,001 5,916 5,689	8,016 10,291 7,461 8,214 8,453
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent		7,032 6,752 8,241 6,001 5,916 5,689 5,871	8,016 10,291 7,461 8,214 8,453 7,512
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577	8,016 10,291 7,461 8,214 8,453 7,512 9,702
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204	8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998	8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998	8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094	8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 5,094 4,998	8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center Assistant Recreation Director		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094 4,998 3,632	8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828 5,348
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center Assistant Recreation Director Golf Shop Manager		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094 4,998 3,632 3,494	8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828 5,348 4,545
City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center Assistant Recreation Director		7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094 4,998 3,632	8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828 5,348

Section 2. LONGEVITY PAY. Each employee, who has completed their introductory period, will, for each year of service to the City, receive three dollars and forty-seven cents (\$3.47) per month if classified as exempt, or two cents (\$0.02) per hour if classified as non-exempt. This pay will be in addition to the established base pay in their classification as set forth in Section One of this ordinance.

Section 3. COMPENSATION PAYABLE BIWEEKLY. The compensation and salary fixed for the respective officers and employees of the City by this ordinance shall be paid biweekly.

Section 4. PART-TIME EMPLOYEES. Persons employed by the City on a part-time or occasional basis shall be paid on an hourly rate and at such time as shall be fixed by the Mayor and Council by motion.

Section 5. REPEAL. Any City of Seward ordinance, resolution, or employee handbook or part of any ordinance, resolution, or employee handbook of the City of Seward, Nebraska in conflict with this Ordinance is hereby repealed to the extent of such conflict.

Section 6. WHEN OPERATIVE. This ordinance shall be effective after its approval, passage and publication as required by law and the ordinances of the City.

Passed and approved this 1st day of October, 2024.

THE CITY OF SEWARD, NEBRASKA

ATTEST:

Joshua Eickmeier, Mayor

Derek Bargmann, City Clerk

(SEAL)

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2024-2025 (EFFECTIVE 1ST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2024)

CLERICAL (HOURLY) 6 7 8 9 **POSITION** 3 25.26 26.17 27.08 27.99 22.53 23.44 24.35 PAYROLL CLERK 20.71 21.62 25.86 20.26 21.20 22.13 23.06 24.00 24.93 UTIL BILLING/ACCOUNT CLERK 18.40 19.33 22.36 23.27 24.18 25.09 17.81 18.72 19.63 20.54 21.45 ADMIN ASSISTANT 22.99 20.70 21.46 22.22 19.93 ADMIN ASSISTANT - MUNI BUILDLING 16.87 17.64 18.40 19.17 25.05 19.80 20.55 21.30 22.05 22.80 23.55 24.30 LIBRARY ASSISTANT II 19.04 16.08 16.38 16.69 17.00 LIBRARY ASSISTANT I 14.55 14.86 15.16 15.47 15.77 13.58 13.94 14.31 14.67 12.50 12.86 13.22 11.77 12.13 LIBRARY CLERK 25.52 24.55 17.75 18.72 19.69 20.66 21.64 22.61 23.58 AGING SERV. COMM. ASSISTANT 17.38 17.77 18.15 18.54 15.84 16.22 16.61 17.00 CLUBHOUSE BARTENDER 15.45 12.81 13.12 13.42 13.73 14.04 12.50 11.58 11.88 12.19 **GOLF SHOP SEASONAL EMPLOYEE LABOR & TRADES (HOURLY)** 9 6 8 **POSITION** 2 3 Λ 5 7 11.79 12.03 12.27 12.51 12.76 13.00 13.24 13.48 CIVIC CENTER ASSISTANT 11.55 19.53 20.45 21.36 22.28 **CUSTODIAN** 14.96 15.87 16.79 17.70 18.62 45.08 46.47 47.85 49.23 50.61 52.00 53.38 54.76 56.15 ELECTRIC LINE CREW CHIEF 53.68 39.83 41.65 43.47 45.29 47.11 48.93 50.75 50.11 **ELECTRIC JOURNEYMAN LINEMAN** 50.11 53.68 45.29 47.11 48.93 50.75 ELECTRIC LINEMAN 39.83 41.65 43.47 25.47 25.97 23.50 23.99 24.49 24.98 ELECTRIC SEASONAL GROUNDMAN 22.02 22.51 23.01 25.98 26.78 25.18 METER MAINTENANCE UTILITY WORKER 20.37 21.17 21.98 22.78 23.58 24.38 36.94 34.79 32.64 UTILITIES LOCATOR 19.75 21.89 24.04 26.19 28.34 30.49 26.88 27.67 28.47 29.26 30.05 30.85 ASSIST. PUBLIC PROP. DIRECTOR 24.49 25.29 26.08 20.60 21.64 22.68 23.73 24.77 25.81 17.47 18.51 19.55 PUBLIC PROP. MAINTENANCE WORKER 22.31 22.89 24.04 24.62 25.20 25.77 21.15 21.73 23.46 CHILD CARE DIRECTOR LABOR & TRADES (HOURLY) 9 ¥6 8 **POSITION** 33.51 34.48 STREET FOREMAN 31.55 32.53 27.64 28.62 29.60 30.58 26.67 27.37 28.21 26.54 STREET MAINT, WORKER III 21.52 22.35 23.19 24.03 24.86 25.70 25.05 25.88 STREET MAINT, WORKER II 19.19 20.03 20.86 21.70 22.54 23.37 24.21 20.35 20.93 21.51 22.09 22.68 23.26 STREET MAINT, WORKER I 18.60 19.18 19.77 15.03 15.68 16.32 16.96 13.75 14.39 RECYCLING WORKER 11.81 12.46 13.10 16.32 16.96 15.03 15.68 **BURN SITE ASSISTANT** 11.81 12.46 13.10 13.75 14.39 33.37 34.51 35.65 36.78 27.70 28.83 29.97 31.10 32.24 **FACILITY MAINTENANCE SUPERV** 29.72 30.67 25.92 27.82 28.77 26.87 WW TRMT / SANITARY SYS OPER 23.06 24.01 24.96 33.05 34.14 31.96 28.67 30.86 SENIOR UTIL. MAINT. WORKER II 25.39 26.48 27.58 29.77 31.90 33.02 27.43 28.55 29.67 30.78 UTIL MAINT, WORKER II 24.07 25.19 26.31 27.29 28 70 29 11 UTIL MAINT, WORKER I 21.84 22.71 23.65 24.56 25.47 26.38

SUMMER SEASONAL LABORER	15.02	15.61							
POOL MANAGER	14.09	14.41	14.73	15.06	15.38	15.70	16.02	16,34	16.67
ASST. POOL MANAGER	12.17	12.46	12.74	13.02	13.31	13.59	13.87	14,16	14.44
SWIM PROGRAM COORDINATOR	11.87	12.14	12.41	12.68	12.95	13.22	13.49	13.76	14.03
POOL LIFEGUARD	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
POOL OFFICE/CONCESSIONS	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
WATER SAFETY INSTR.	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
WATER SAFETY INSTR. AIDE	7.68	7.76	7.85	7.93	8.01	8.09	8.17	8.25	8.33
		POLI	CE (HOURL	Y)					
POSITION	1	2	3	4	5	6	7	8	9
POLICE SERGEANT	30.22	31.39	32.55	33.72	34.88	36.05	37.21	38.38	39.54
POLICE OFFICER II	29.02	29.81	30.61	31.41	32.21	33.01	33.81	34.61	35.41
POLICE OFFICER I	26.69	27.50	28.32	29.13	29.95	30.76	31.58	32.39	33.21
ADM/SEC RECORDS CLK PD	18.62	19.50	20.37	21.24	22.11	22.99	23.86	24.73	25.61
COMMUNITY SERVICE OFFICER	16.23	17.07	17.92	18.76	19.60	20.44	21.28	22.13	22.97
DOCUTION	SUPERVISORY								
POSITION	1	2	3	4	5	6	7	8	9
CITY ADAMAGED ATOR	44.0								
CHIEF OF POLICE	11,253	11,544	11,835	12,126	12,417	12,708	12,999	13,290	13,582
CHIEF OF POLICE	7,706	7,934	8,162	8,390	8,618	8,846	9,074	9,302	9,530
CHIEF OF POLICE CITY ENGINEER	7,706 7,032	7,934 7,325	8,162 7,618	8,390 7,911	8,618 8,203	8,846 8,496	9,074 8,789	9,302 9,082	9,530 9,375
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN	7,706 7,032 6,752	7,934 7,325 6,910	8,162 7,618 7,068	8,390 7,911 7,226	8,618 8,203 7,384	8,846 8,496 7,542	9,074 8,789 7,700	9,302 9,082 7,858	9,530 9,375 8,016
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT	7,706 7,032 6,752 8,241	7,934 7,325 6,910 8,497	8,162 7,618 7,068 8,753	8,390 7,911 7,226 9,010	8,618 8,203 7,384 9,266	8,846 8,496 7,542 9,522	9,074 8,789 7,700 9,778	9,302 9,082 7,858 10,035	9,530 9,375 8,016 10,291
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR	7,706 7,032 6,752 8,241 6,001	7,934 7,325 6,910 8,497 6,183	8,162 7,618 7,068 8,753 6,366	8,390 7,911 7,226 9,010 6,548	8,618 8,203 7,384 9,266 6,731	8,846 8,496 7,542 9,522 6,914	9,074 8,789 7,700 9,778 7,096	9,302 9,082 7,858 10,035 7,279	9,530 9,375 8,016 10,291 7,461
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916	7,934 7,325 6,910 8,497 6,183 6,204	8,162 7,618 7,068 8,753 6,366 6,491	8,390 7,911 7,226 9,010 6,548 6,778	8,618 8,203 7,384 9,266 6,731 7,065	8,846 8,496 7,542 9,522 6,914 7,353	9,074 8,789 7,700 9,778 7,096 7,640	9,302 9,082 7,858 10,035 7,279 7,927	9,530 9,375 8,016 10,291 7,461 8,214
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916 5,689	7,934 7,325 6,910 8,497 6,183 6,204 6,034	8,162 7,618 7,068 8,753 6,366 6,491 6,380	8,390 7,911 7,226 9,010 6,548 6,778 6,725	8,618 8,203 7,384 9,266 6,731 7,065 7,071	8,846 8,496 7,542 9,522 6,914 7,353 7,417	9,074 8,789 7,700 9,778 7,096 7,640 7,762	9,302 9,082 7,858 10,035 7,279 7,927 8,108	9,530 9,375 8,016 10,291 7,461 8,214 8,453
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101 5,252	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205 5,410	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309 5,568	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413 5,725	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516 5,883	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620 6,041	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724 6,198	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094 4,998	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101 5,252 5,101	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205 5,410 5,205	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309 5,568 5,309	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413 5,725 5,413	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516 5,883 5,516	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620 6,041 5,620	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724 6,198 5,724	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER ASSISTANT RECREATION DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094 4,998 3,632	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101 5,252 5,101 3,846	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205 5,410 5,205 4,061	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309 5,568 5,309 4,275	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413 5,725 5,413 4,490	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516 5,883 5,516 4,704	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620 6,041 5,620 4,919	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724 6,198 5,724 5,133	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828 5,348
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER ASSISTANT RECREATION DIRECTOR GOLF SHOP MANAGER	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 4,998 3,632 3,494	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101 5,252 5,101 3,846 3,625	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205 5,410 5,205 4,061 3,757	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309 5,568 5,309 4,275 3,888	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413 5,725 5,413 4,490 4,020	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516 5,883 5,516 4,704 4,151	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620 6,041 5,620 4,919 4,282	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724 6,198 5,724 5,133 4,414	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828 5,348 4,545
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER ASSISTANT RECREATION DIRECTOR	7,706 7,032 6,752 8,241 6,001 5,916 5,689 5,871 7,577 5,204 4,998 4,998 5,094 4,998 3,632	7,934 7,325 6,910 8,497 6,183 6,204 6,034 6,076 7,842 5,360 5,137 5,101 5,252 5,101 3,846	8,162 7,618 7,068 8,753 6,366 6,491 6,380 6,281 8,108 5,517 5,276 5,205 5,410 5,205 4,061	8,390 7,911 7,226 9,010 6,548 6,778 6,725 6,486 8,374 5,673 5,415 5,309 5,568 5,309 4,275	8,618 8,203 7,384 9,266 6,731 7,065 7,071 6,691 8,639 5,830 5,555 5,413 5,725 5,413 4,490	8,846 8,496 7,542 9,522 6,914 7,353 7,417 6,896 8,905 5,986 5,694 5,516 5,883 5,516 4,704	9,074 8,789 7,700 9,778 7,096 7,640 7,762 7,102 9,170 6,143 5,833 5,620 6,041 5,620 4,919	9,302 9,082 7,858 10,035 7,279 7,927 8,108 7,307 9,436 6,299 5,973 5,724 6,198 5,724 5,133	9,530 9,375 8,016 10,291 7,461 8,214 8,453 7,512 9,702 6,456 6,112 5,828 6,356 5,828 5,348

