ORDINANCE NO. 2023-24

AN ORDINANCE TO PROVIDE FOR ANNUAL CLASSIFICATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SEWARD, NEBRASKA; TO PROVIDE FOR LONGEVITY PAY AND PAYMENT OF PARTTIME EMPLOYEES; TO PROVIDE FOR A DATE SUCH CLASSIFICATION AND PAY RANGES OF COMPENSATION SHALL BECOME EFFECTIVE; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF SEWARD, NEBRASKA:

Section 1. CLASSIFICATION, RANGES OF COMPENSATION. The classification of officers and employees of the City of Seward, Nebraska, pay grades and ranges of compensation for such classification are as follows:

2023-2024 SALARY SCHEDULE PAY RANGE RATES

POSITION	MINIMUM	MAXIMUM
(A) CLERICAL (HOURLY)		
Payroll Clerk Utility Billing/Account Clerk	20.11	
Administrative Assistant	17.29	
Admin Assistant - Municipal Bldg	16.38	22.32
Library Assistant II/Social Media/IT	18.49	24.32
Library Assistant I	14.13	16.50
Library Clerk	11.43	14.24
Aging Services Commission Assistant	17.23	24.78
Clubhouse Short Order Cook	14.49	22.77
Golf Shop Seasonal Employee	11.24	13.63
(B) LABOR & TRADES (HOURLY)		
Civic Center Assistant	11.21	13.09
Custodian	14.52	21.63
Electric Line Crew Chief	43.77	54.51
Electric Journeyman Lineman	38.67	
Electric Lineman	38.67	52.12

Electric Seasonal Groundman Meter Maintenance Utility Worker Utilities Locator	21.38 19.78 19.17	25.21 26.00 35.86
Assistant Public Properties Director Public Properties Maintenance Worker	23.78 16.96	29.95 25.06
Street Foreman Street Maintenance Worker III Street Maintenance Worker II Street Maintenance Worker I	25.89 20.89 18.63 18.06	22.58
Burn Site Assistant Recycling Center Worker	11.47 11.47	16.47 16.47
Facility Maintenance Supervisor WW Treatment/Sanitary System Operator Senior Utility Maintenance Worker II Utility Maintenance Worker II Utility Maintenance Worker I	26.89 22.39 24.65 23.37 21.20	
Summer Seasonal Laborer	14.58	15.16
Pool Manager Assistant Pool Manager Swim Program Coordinator Lifeguard Pool Office/Concession Work Water Safety Instructor Water Safety Instructor Aide	13.68 11.82 11.52 11.21 11.21 7.46	12.44 12.44
(C) PUBLIC SAFETY (HOURLY)		
Police Sergeant Police Officer II Police Officer I Administrative Secretary/Records Clerk Community Service Officer	29.34 28.17 25.91 18.08 15.76	
(D) SUPERVISORY, TECHNICAL & ADMINISTRATIVE	(MONTHLY)	
City Administrator Chief of Police City Engineer Police Captain	10,925 7,135 6,827 6,209	13,186 8,906 9,102 7,436

Electric Superintendent	8,001	9,991
Public Properties Director	5,826	7,244
City Clerk/Human Resources Director	5,744	7,975
Water/Wastewater Director	5,523	8,207
Street Superintendent	5,700	7,293
Finance Director/Treasurer	7,356	9,419
Library Director	5,052	6,268
Deputy Treasurer	4,852	5,934
Golf Course Grounds Superintendent	4,852	5,658
Building/Zoning/Code Enforcement Director	4,946	6,171
Executive Director Wellness Center	4,852	5,658
Assistant Recreation Director	3,526	5,192
Golf Shop Manager	3,392	4,413
Assistant Library Director	3,384	4,576
Civic Center Manager	3,590	3,979

Section 2. LONGEVITY PAY. Each employee, who has completed their introductory period, will, for each year of service to the City, receive three dollars and forty-seven cents (\$3.47) per month if classified as exempt, or two cents (\$0.02) per hour if classified as non-exempt. This pay will be in addition to the established base pay in their classification as set forth in Section One of this ordinance.

Section 3. COMPENSATION PAYABLE BIWEEKLY. The compensation and salary fixed for the respective officers and employees of the City by this ordinance shall be paid biweekly.

Section 4. PART-TIME EMPLOYEES. Persons employed by the City on a parttime or occasional basis shall be paid on an hourly rate and at such time as shall be fixed by the Mayor and Council by motion.

Section 5. REPEAL. Any City of Seward ordinance, resolution, or employee handbook or part of any ordinance, resolution, or employee handbook of the City of Seward, Nebraska in conflict with this Ordinance is hereby repealed to the extent of such conflict.

Section 6. WHEN OPERATIVE. This ordinance shall be effective after its approval, passage and publication as required by law and the ordinances of the City.

Passed and approved this 3rd day of October, 2023.

ATTEST:

THE CITY OF SEWARD, NEBRASKA

Derek Bargmann

City Clerk

2023-2024 (EFFECTIVE 1ST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2023)

	CLERICAL	(HOURLY)
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POSITION	1	2	3	4	5	6	7	8	9
PAYROLL CLERK	20.11	20.99	21.87	22.76	23.64	24.52	25.40	26.29	27.17
UTIL BILLING/ACCOUNT CLERK	17.86	18.77	19.68	20.58	21.49	22.39	23.30	24.20	25.11
ADMIN ASSISTANT	17.29	18.18	19.06	19.95	20.83	21.71	22.60	23.48	24.36
ADMIN ASSISTANT - MUNI BUILDLING	16.38	17.13	17.87	18.61	19.35	20.10	20.84	21.58	22.32
LIBRARY ASSISTANT II/Social Media/IT	18.49	19.21	19.94	20.67	21.40	22.13	22.86	23.59	24.32
LIBRARY ASSISTANT I	14.13	14.42	14.72	15.02	15.31	15.61	15.91	16.20	16.50
LIBRARY CLERK	11 43	11 78	12 13	12 48	12.83	13.19	13.54	13.89	14.24
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AGING SERV. COMM. ASSISTANT	17.23	18.18	19.12	20.06	21.01	21.95	22.89	23.83	24.78
CLUBHOUSE SHORT ORDER COOK	14.49	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.77
GOLF SHOP SEASONAL EMPLOYEE	11.24	11.54	11.84	12.14	12.44	12.73	13.03	13.33	13.63
GOLF SHOP SEASONAL EMPLOYEE	11.24	11.54	11.04	12.14	12.44	12./3	13.03	13.33	13.03
LABOR & TRADES (HOURLY)									
10		LABOR & T	RADES (HO	URLY)					
POSITION	1	LABOR & T	RADES (HO	OURLY) 4	5	6	7	8	9
POSITION CIVIC CENTER ASSISTANT	1 11.21			•	5 12.15	6 12.39	7	8 12.86	9 13.09
CIVIC CENTER ASSISTANT	11.21	11.44	3 11.68	11.92	12.15	12.39	12.62	12.86	13.09
		2	3	4					
CIVIC CENTER ASSISTANT	11.21	11.44	3 11.68	11.92	12.15	12.39	12.62	12.86	13.09
CIVIC CENTER ASSISTANT CUSTODIAN	11.21 14.52	11.44 15.41	3 11.68 16.30	11.92 17.19	12.15 18.08	12.39 18.97	12.62 19.85	12.86 20.74	13.09 21.63
CIVIC CENTER ASSISTANT CUSTODIAN ELECTRIC LINE CREW CHIEF	11.21 14.52 43.77	11.44 15.41 45.11	3 11.68 16.30 46.46	4 11.92 17.19 47.80	12.15 18.08 49.14	12.39 18.97 50.48	12.62 19.85 51.83	12.86 20.74 53.17	13.09 21.63 54.51
CIVIC CENTER ASSISTANT CUSTODIAN ELECTRIC LINE CREW CHIEF ELECTRIC JOURNEYMAN LINEMAN	11.21 14.52 43.77 38.67	2 11.44 15.41 45.11 40.49	3 11.68 16.30 46.46 42.31	4 11.92 17.19 47.80 44.13	12.15 18.08 - 49.14 45.95	12.39 18.97 50.48 47.77	12.62 19.85 51.83 49.59	12.86 20.74 53.17 50.11	13.09 21.63 54.51 52.12
CIVIC CENTER ASSISTANT CUSTODIAN ELECTRIC LINE CREW CHIEF ELECTRIC JOURNEYMAN LINEMAN ELECTRIC LINEMAN	11.21 14.52 43.77 38.67 38.67	2 11.44 15.41 45.11 40.49 40.49	3 11.68 16.30 46.46 42.31 42.31	4 11.92 17.19 47.80 44.13 44.13	12.15 18.08 49.14 45.95 45.95	12.39 18.97 50.48 47.77 47.77	12.62 19.85 51.83 49.59 49.59	12.86 20.74 53.17 50.11 50.11	13.09 21.63 54.51 52.12 52.12
CIVIC CENTER ASSISTANT CUSTODIAN ELECTRIC LINE CREW CHIEF ELECTRIC JOURNEYMAN LINEMAN ELECTRIC LINEMAN ELECTRIC SEASONAL GROUNDMAN	11.21 14.52 43.77 38.67 38.67 21.38	2 11.44 15.41 45.11 40.49 40.49 21.86	3 11.68 16.30 46.46 42.31 42.31 22.34	4 11.92 17.19 47.80 44.13 44.13 22.82	12.15 18.08 49.14 45.95 45.95 23.30	12.39 18.97 50.48 47.77 47.77 23.78	12.62 19.85 51.83 49.59 49.59 24.26	12.86 20.74 53.17 50.11 50.11 24.73	13.09 21.63 54.51 52.12 52.12 25.21
CIVIC CENTER ASSISTANT CUSTODIAN ELECTRIC LINE CREW CHIEF ELECTRIC JOURNEYMAN LINEMAN ELECTRIC LINEMAN ELECTRIC SEASONAL GROUNDMAN METER MAINTENANCE UTILITY WORKER UTILITIES LOCATOR	11.21 14.52 43.77 38.67 38.67 21.38 19.78 19.17	2 11.44 15.41 45.11 40.49 40.49 21.86 20.56 21.26	3 11.68 16.30 46.46 42.31 42.31 22.34 21.33 23.34	4 11.92 17.19 47.80 44.13 44.13 22.82 22.11 25.43	12.15 18.08 49.14 45.95 45.95 23.30 22.89 27.52	12.39 18.97 50.48 47.77 47.77 23.78 23.67 29.60	12.62 19.85 51.83 49.59 49.59 24.26 24.44 31.69	12.86 20.74 53.17 50.11 50.11 24.73 25.22 33.78	13.09 21.63 54.51 52.12 52.12 25.21 26.00 35.86
CIVIC CENTER ASSISTANT CUSTODIAN ELECTRIC LINE CREW CHIEF ELECTRIC JOURNEYMAN LINEMAN ELECTRIC LINEMAN ELECTRIC SEASONAL GROUNDMAN METER MAINTENANCE UTILITY WORKER	11.21 14.52 43.77 38.67 38.67 21.38 19.78	2 11.44 15.41 45.11 40.49 40.49 21.86 20.56	3 11.68 16.30 46.46 42.31 42.31 22.34 21.33	4 11.92 17.19 47.80 44.13 44.13 22.82 22.11	12.15 18.08 49.14 45.95 45.95 23.30 22.89	12.39 18.97 50.48 47.77 47.77 23.78 23.67	12.62 19.85 51.83 49.59 49.59 24.26 24.44	12.86 20.74 53.17 50.11 50.11 24.73 25.22	13.09 21.63 54.51 52.12 52.12 25.21 26.00

LABOR & TRADES (HOURLY)

EADOR & TRADES (HOURE)										
POSITION	1	2	3	4	5	6	7	8	9	
STREET FOREMAN	25.89	26.83	27.78	28.73	29.68	30.63	31.58	32.53	33.48	
STREET MAINT. WORKER III	20.89	21.70	22.51	23.32	24.14	24.95	25.76	26.57	27.39	
STREET MAINT. WORKER II	18.63	19.44	20.25	21.07	21.88	22.69	23.50	24.32	25.13	
STREET MAINT. WORKER I	18.06	18.63	19.19	19.76	20.32	20.89	21.45	22.02	22.58	
RECYCLING WORKER	11.47	12.09	12.72	13.34	13.97	14.59	15.22	15.84	16.47	
BURN SITE ASSISTANT	11.47	12.09	12.72	13.34	13.97	14.59	15.22	15.84	16.47	
FACILITY MAINTENANCE SUPERV	26.89	27.99	29.09	30.20	31.30	32.40	33.50	34.61	35.71	
WW TRMT / SANITARY SYS OPER	22.39	23.31	24.23	25.16	26.08	27.01	27.93	28.85	29.78	
SENIOR UTIL. MAINT. WORKER II	24.65	25.72	26.78	27.84	28.90	29.96	31.03	32.09	33.15	
UTIL MAINT. WORKER II	23.37	24.46	25.54	26.63	27.72	28.80	29.89	30.98	32.06	
UTIL MAINT. WORKER I	21.20	22.08	22.96	23.84	24.73	25.61	26.49	27.37	28.26	

SUMMER SEASONAL LABORER	14.58	15.16							
POOL MANAGER	13.68	13.99	14.31	14.62	14.93	15.24	15.55	15.87	16.18
ASST. POOL MANAGER	11.82	12.10	12.37	12.65	12.92	13.24	13.47	13.75	14.02
SWIM PROGRAM COORDINATOR	11.52	11.78	12.04	12.31	12.57	12.83	13.10	13.75	13.62
POOL LIFEGUARD	11.21	11.36	11.52	11.67	11.82	11.98	12.13	12.29	12.44
POOL OFFICE/CONCESSIONS	11.21	11.36	11.52	11.67	11.82	11.98	12.13	12.29	12.44
WATER SAFETY INSTR.	11.21	11.36	11.52	11.67	11.82	11.98	12.13	12.29	12.44
WATER SAFETY INSTR. AIDE	7.46	7.54	7.62	7.70	7.78	7.86	7.94	8.01	8.09
	7.10	7.54	7.02	7.70	7.70	7.00	7.34	8.01	6.05
		POLI	CE (HOURL)	')					
POSITION	1	2	3	4	5	6	7	8	9
POLICE SERGEANT	29.34	30.47	31.60	32.73	33.87	35.00	36.13	37.26	38.39
POLICE OFFICER II	28.17	28.95	29.73	30.50	31.28	32.05	32.83	33.61	34.38
POLICE OFFICER I	25.91	26.70	27.49	28.28	29.07	29.86	30.66	31.45	32.24
ADM/SEC RECORDS CLK PD	18.08	18.93	19.78	20.62	21.47	22.32	23.17	24.01	24.86
COMMUNITY SERVICE OFFICER	15.76	16.58	17.40	18.22	19.03	19.85	20.67	21.49	22.30
;	SUPERVISOR	Y, TECHNICA	L, ADMINIS	TRATIVE (N	ONTHLY)				
						-	-		
POSITION	1	2	3	4	5	6	7	8	9
CITY ADMINISTRATOR	1 10,925	11,208	3 11,491	11,773	12,056	12,338	12,621	12,903	13,186
CITY ADMINISTRATOR CHIEF OF POLICE									
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER	10,925	11,208	11,491	11,773	12,056	12,338	12,621	12,903	13,186
CITY ADMINISTRATOR CHIEF OF POLICE	10,925 7,135	11,208 7,357	11,491 7,578	11,773 7,799	12,056 8,021	12,338 8,242	12,621 8,463	12,903 8,685	13,186 8,906
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER	10,925 7,135 6,827	11,208 7,357 7,111	11,491 7,578 7,396	11,773 7,799 7,680	12,056 8,021 7,964	12,338 8,242 8,249	12,621 8,463 8,533	12,903 8,685 8,817	13,186 8,906 9,102
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN	10,925 7,135 6,827 6,209	11,208 7,357 7,111 6,362	11,491 7,578 7,396 6,516	11,773 7,799 7,680 6,669	12,056 8,021 7,964 6,823	12,338 8,242 8,249 6,976	12,621 8,463 8,533 7,130	12,903 8,685 8,817 7,283	13,186 8,906 9,102 7,436
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT	10,925 7,135 6,827 6,209 8,001	11,208 7,357 7,111 6,362 8,249	11,491 7,578 7,396 6,516 8,498	11,773 7,799 7,680 6,669 8,747	12,056 8,021 7,964 6,823 8,996	12,338 8,242 8,249 6,976 9,244	12,621 8,463 8,533 7,130 9,493	12,903 8,685 8,817 7,283 9,742	13,186 8,906 9,102 7,436 9,991
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR	10,925 7,135 6,827 6,209 8,001 5,826	11,208 7,357 7,111 6,362 8,249 6,003	11,491 7,578 7,396 6,516 8,498 6,181	11,773 7,799 7,680 6,669 8,747 6,358	12,056 8,021 7,964 6,823 8,996 6,535	12,338 8,242 8,249 6,976 9,244 6,712	12,621 8,463 8,533 7,130 9,493 6,889	12,903 8,685 8,817 7,283 9,742 7,067	13,186 8,906 9,102 7,436 9,991 7,244
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR	10,925 7,135 6,827 6,209 8,001 5,826 5,744	11,208 7,357 7,111 6,362 8,249 6,003 6,023	11,491 7,578 7,396 6,516 8,498 6,181 6,302	11,773 7,799 7,680 6,669 8,747 6,358 6,581	12,056 8,021 7,964 6,823 8,996 6,535 6,859	12,338 8,242 8,249 6,976 9,244 6,712 7,138	12,621 8,463 8,533 7,130 9,493 6,889 7,417	12,903 8,685 8,817 7,283 9,742 7,067 7,696	13,186 8,906 9,102 7,436 9,991 7,244 7,975
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529	12,056 8,021 7,964 6,823 8,996 6,535 6,859 6,865	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297	12,056 8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129	12,056 8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508	12,056 8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258	12,056 8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660 5,393	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987 4,953	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122 5,054	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258 5,154	12,056 8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660 5,393 5,255 5,558	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528 5,356 5,712	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663 5,457 5,865	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798 5,558 6,018	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,946	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987 4,953 5,099	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122 5,054 5,252	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258 5,154 5,405	12,056 8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660 5,393 5,255	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528 5,356 5,712 5,356	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663 5,457 5,865 5,457	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798 5,558 6,018 5,558	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,946 4,852 3,526	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987 4,953 5,099 4,953 3,734	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122 5,054 5,252 5,054 3,943	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258 5,154 5,405 5,154 4,151	12,056 8,021 7,964 6,823 8,996 6,535 6,865 6,496 8,387 5,660 5,393 5,255 5,558 5,255 4,359	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528 5,356 5,712 5,356 4,567	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663 5,457 5,865 5,457 4,775	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798 5,558 6,018 5,558 4,983	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658 5,192
CITY ADMINISTRATOR CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER ASSISTANT RECREATION DIRECTOR	10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,946 4,852	11,208 7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987 4,953 5,099 4,953	11,491 7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122 5,054 5,252 5,054	11,773 7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258 5,154 5,405 5,154	12,056 8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660 5,393 5,255 5,558 5,255	12,338 8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528 5,356 5,712 5,356	12,621 8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663 5,457 5,865 5,457	12,903 8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798 5,558 6,018 5,558	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658