



P.O. Box 38, 537 Main Street, Seward, Nebraska 68434. Phone: 402-643-2928. Fax: 402-643-6491. www.CityofSewardNE.gov

COMPLETED JOB APPLICATION REQUIRED IN ORDER TO BE CONSIDERED FOR EMPLOYMENT—APPLICATIONS ACCEPTED THROUGH DATE WHEN POSITION IS FILLED.

In addition, you may attach a resume or other related personal qualification information relevant to this job.

PLEASE RETURN COMPLETED APPLICATION IN PERSON, BY MAIL OR EMAIL TO:

City of Seward, ATTN: HR DIRECTOR, 537 Main Street, PO Box 38, Seward, NE 68434 OR info@cityofsewardne.gov

CURRENT BENEFITS OFFERED (as of 10/1/23)

- **Health Insurance:** Employee pays the following amounts monthly for the following offered options:

PPQ: Health Reimbursement amounts by City of \$500 for employee; \$1,500 for spouse/children/family expenses. Expected healthcare costs paid monthly by employee:

Employee:	\$ 43.00	Employee & Spouse:	\$267.00
Employee & Children:	\$203.00	Employee & Family:	\$448.00

DEDUCTIBLES (\$2,000 SINGLE; \$4,000 FAMILY)

HSA Plan: Health reimbursement amounts of \$1,000 for employee and \$3,000 for spouse/children/family expenses. Additionally, City pays into health savings account \$1,200 for single and \$2,400 for employee/spouse/children/family. Expected healthcare costs paid monthly by employee:

Employee:	\$ 0.00	Employee & Spouse:	\$188.00
Employee & Children:	\$135.00	Employee & Family:	\$341.00

DEDUCTIBLES (\$3,500 SINGLE; \$7,000 FAMILY)

NOTE: City pays 100% of premium cost for employee-only coverage on HSA plan.

- **Dental Insurance:** City pays 100% of costs on employee. Employees pay additional per month for spouse, children, and family.
- **Vision Insurance:** Employee pays 100% on self and for spouse, children, and family.
- **Life Insurance:** City pays 100% of costs for coverage up to \$25,000 on employee; \$5,000 for spouse; and \$2,000 per child older than 6 mos. Employee pays additional per month for coverages over that amount.
- **Pension:** After six months of successful completion (orientation period), the employee is considered a full-time, regular employee and thus becomes eligible to contribute 6% (7% - Police Officers) of base pay to pension plan (City matches with 6% and 7% with Police Officers). Voluntary contributions can be made (either taxed or pre-taxed).
- **Employee Leave:**
 - **Vacation:** Annual leave for regular full-time employees
 - Less than 5 years employment = 80 Hours
 - Beginning of 6th year employment to end of 10th year employment = 120 Hours
 - Beginning of 11th year employment to end of 15th year employment = 144 Hours
 - Beginning of 16th year employment to end of 20th year employment = 160 Hours
 - Beginning of 21st year employment to end of 25th year employment = 184 Hours
 - Beginning of 26th year employment onwards = 192 Hours
 - **Holiday:** 9 observed holidays, plus 4 personal days annually
 - **Sick:** 8 hours earned monthly, maximum accumulation of 900 hours
- **Uniforms:** At the Department Head's discretion.