



**Job Title:** Electric Lineman  
**Department:** Electric  
**FLSA Status:** Non-Exempt, Hourly, Full Time  
**Revised Date:** See Below

**Accountability**

Under the direction of the Electric Superintendent and direct supervision of Line Crew Chief, respectively.

**Job Summary**

Performs skilled line work in the operation, construction, installation, maintenance and repair of overhead and underground electric distribution and transmission systems and facilities.

**Essential Job Functions**

Constructs, maintains and repairs 120 to 34,500 volt electric distribution and transmission lines and related overhead and underground work, including stringing wire, setting poles, hanging and installing transformers, lightning arrestors, cutouts, cross arms, and insulators; installs and maintains meters; installs load control equipment; monitors and operates substation equipment; performs service locates; installs and maintains street lights; trims trees; assists in gathering mapping and GIS data; drives vehicles and operates equipment, including medium to heavy equipment related to electric utility service work; operates tools standard to utility industry; interprets and performs work from construction prints; completes on-call assignments including emergency outages and repairs, out-of-service conditions, customer reconnects and substation monitoring; follows safety rules and regulations.

**Additional Duties and Responsibilities**

Learns various computer programs; performs meter reading; performs equipment and vehicle maintenance; assists other departments when requested; other duties as assigned.

**Knowledge, Abilities and Skills**

Knowledge of approved methods, materials, and tools used in electric line work; knowledge of the principles of electric theory which apply to electric distribution and transmission systems and the hazards of live line work and safety of the procedures to be used; ability to climb with hooks and belt and perform hot line work 120/240, 2400/4160 and 7200/12470 volts; knowledge of first aid including artificial respiration; ability to understand and follow oral or written instructions and operate a two way radio; ability to work in trenches; ability to work at heights; ability to be available after hours and weekends for on-call assignments; ability to withstand adverse weather conditions; ability to climb, crawl, run, bend, stoop, twist, reach, lift up to 75 lbs., sit and stand for long periods of time; have hand, eye, and body coordination to operate light to heavy machinery, tools, equipment and vehicles; work with exposure to noise; ability to transverse rough terrain on foot.

**Education and Experience**

High school diploma or equivalent; technical training equivalent to an associate degree program in electric utility maintenance or related program; and possession of a valid driver's license.

**Special Requirements**

Possession of or ability to obtain a Class B Commercial Driver's License within six months of hire date; ability to obtain Nebraska Public Power District Switchman Certification within one (1) year of hire date; must maintain residence within 30-minute response time to electric department facility.

**Progression through Pay Steps**

Employees within this classification will progress through the eight (8) steps of the pay line, established by City ordinance. Step progression will be based on completion of Merchant's Powerline Job Training and Safety Program or equivalent apprentice program. Completion of the Program will result in a Journeyman Lineman designation at Step 9. Step progression will be as follows:

- |   |   |
|---|---|
| Step 1 = Less than nine (9) chapter tests complete    | Step 2 = Completion of Book 1; 2,000 hours exp. |
| Step 3 = completion of fifteen (15) chapter tests     | Step 4 = Completion of Book 2; 4,000 hours exp. |
| Step 5 = completion of twenty-five (25) chapter tests | Step 6 = Completion of Book 3; 6,000 hours exp. |
| Step 7 = completion of thirty-five (35) chapter tests | Step 8 = Completion of Book 4; 8,000 hours exp. |

Job Description Revision Approved:

  
 \_\_\_\_\_  
 City Administrator

5/3/23  
 \_\_\_\_\_  
 Date

**Note:** The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. This job description may be changed or updated at any time without notice.