



P.O. Box 38, 537 Main Street, Seward, Nebraska 68434. Phone: 402-643-2928. Fax: 402-643-6491. [www.CityofSewardNE.gov](http://www.CityofSewardNE.gov)

**COMPLETED JOB APPLICATION REQUIRED IN ORDER TO BE CONSIDERED FOR EMPLOYMENT—APPLICATIONS ACCEPTED THROUGH DATE WHEN POSITION IS FILLED.**

In addition, you may attach a resume or other related personal qualification information relevant to this job.

**PLEASE RETURN COMPLETED APPLICATION IN PERSON, BY MAIL OR EMAIL TO:**

City of Seward, ATTN: HR DIRECTOR, 537 Main Street, PO Box 38, Seward, NE 68434

OR [info@cityofsewardne.gov](mailto:info@cityofsewardne.gov)

**CURRENT BENEFITS OFFERED (as of 10/1/22)**

**Health Insurance:** Employee pays the following amounts monthly for the following offered options:

*PPO:* Health Reimbursement amounts by City of \$500 for employee; \$1,500 for spouse/children/family expenses. Expected healthcare costs paid monthly by employee:

Employee:	\$ 42.00	Employee & Spouse:	\$263.00
Employee & Children:	\$200.00	Employee & Family:	\$441.00

*DEDUCTIBLES (\$2,000 SINGLE; \$4,000 FAMILY)*

*HSA Plan:* Health reimbursement amounts of \$1,000 for employee and \$3,000 for spouse/children/family expenses. Additionally, City pays into health savings account \$1,200 for single and \$2,400 for employee/spouse/children/family. Expected healthcare costs paid monthly by employee:

Employee:	\$ 0.00	Employee & Spouse:	\$185.00
Employee & Children:	\$132.00	Employee & Family:	\$334.00

*DEDUCTIBLES (\$3,500 SINGLE; \$7,000 FAMILY)*

NOTE: City pays 100% of premium cost for employee-only coverage on HSA plan.

**Dental Insurance:** City pays 100% of costs on employee. Employee pays additional per month for spouse, children, and family.

**Vision Insurance:** Employee pays 100% on self and for spouse, children, and family.

**Life Insurance:** City pays 100% of costs for coverage up to \$25,000 on employee; \$5,000 for spouse; and \$2,000 per child older than 6 mos. Employee pays additional per month for coverages over that amount.

**Pension:** After six months of successful completion (orientation period), the employee is considered a full-time, regular employee and thus becomes eligible to contribute 6% of base pay to pension plan (City matches with 6%). Voluntary contributions can be made (either taxed or pre-taxed).

**Vacation:**  
(Annual)

- > 6 months employment, < 1 year employment = 40 Hours
- >1 year employment, < 5 years employment = 80 Hours
- > 6 years employment, < 10 years employment = 96 Hours
- > 11 years employment, < 15 years employment = 128 Hours
- > 15 years employment, < 18 years employment = 144 Hours
- > 18 years employment, < 20 years employment = 152 Hours
- > 20 years employment, < 25 years employment = 160 Hours
- > 25 years employment = 184 Hours

**Holiday Leave:** 9 observed holidays, plus 4 personal days annually

**Sick Leave:** 8 hours earned monthly, maximum accumulation of 900 hours

**Uniforms:** At the Department Head's discretion.