

JOB TITLE: LIFEGUARD (SEASONAL) (Hourly: Non-exempt)

ACCOUNTABILITY: Under the direction of the Pool Manager, Assistant Pool Manager and Recreation Department respectively.

JOB SUMMARY: Responsible for ensuring safety of facility patrons by preventing and responding to emergencies.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Enforces all facility policies, rules and regulations; recognizes and responds effectively to emergencies; inspects facilities on a daily schedule and reports unsafe conditions and equipment to supervisor; completes required records and reports;

ADDITIONAL DUTIES AND RESPONSIBILITIES: Attends and participates in in-services training; assists with routine maintenance and cleaning operations of the pool facility, including but not limited to: toilets, shower walls, sweeping the deck, picking up garbage and vacuuming the pool; completes additional duties as directed by Pool Manager or Assistant Pool Manager.

SKILLS/ABILITIES: Thorough knowledge and application of lifeguarding surveillance, rotation and rescue techniques and zones specific to the facility. Good oral and written communication skills; ability to deal courteously and effectively with the public; good organizational and record keeping knowledge and abilities; good skills in all phases of swimming and aquatic safety; thorough knowledge and ability to perform life-saving techniques and first aid treatment; accurate vision, corrected or non-corrected; ability to sit or stand for extended periods of time; ability to lift up to 50 lbs.; ability to carry, push or pull a variety of tools, equipment and materials used in maintenance and preparation of the pool; ability to climb, balance, stoop, kneel and work in a crouched position; ability to properly position self at station and have equipment ready; ability to maintain constant surveillance and communicate effectively; ability to work during weekdays, evenings, weekends and holidays.

TRAINING AND EXPERIENCE: Current certification in American Red Cross Lifeguarding or equivalent; American Red Cross Standard First Aid; American Red Cross CPR or American Heart Association CPR.

SPECIAL REQUIREMENTS: Skills Screening: 500 yd. continuous swim, front crawl, breaststroke; tread water - 1 minute with brick, 2 minutes hands in armpits; rescue active victim using rescue tube, 15 yd. approach, 20 yd. Tow; shallow dive into deep water, 25 yd. approach stroke (goal is 18 sec.); recover brick off the bottom of pool; rescue suspected spinal injury (face down), turn properly maintaining contact, swim to shallow end; board victim, every third rescue, groups of 2-4.

Updated 01-05