

CIVIL SERVICE COMMISSION MINUTES  
May 14, 2020

The meeting of the Civil Service Commission was held via conference call, allowed under State of Nebraska, Governor Pete Ricketts, Executive Order No. 20-03 (Corona Virus - Public Meetings Requirement Limited Waiver), dated March 17, 2020, and called to order at 5:00 p.m. by Chairman Corey Gray. Commission Members present throughout the meeting were: Brad Bowen, Mike Hecker, Stacey Parr, Corey Gray. Other officials present throughout the meeting were: Chief of Police Alan Baldwin, and Secretary/Chief Examiner Bonnie Otte recording the minutes. Absent: None (Pat Ohlmann joined the meeting at 5:04 p.m.)

Chairman Gray announced that a copy of the Agenda for this meeting is posted on the north wall of the Municipal Building along with copies of the agenda and where also posted is a copy of the Open Meetings Act for public inspection.

1. ELECT CHAIRPERSON OF THE COMMISSION

Chairman Gray opened the floor for nominations for Chairperson. Motion made by Hecker to nominate Corey Gray as Chairman, seconded by Bowen. No other nominations were made.

Motion made by Hecker that the nominations cease, seconded by Bowen. Voting in favor of Gray as Chairman of the Civil Service Commission:

Aye: Bowen, Hecker, Parr, Gray.

Nay: None.

Absent: Ohlmann. Motion carried.

2. REPORT FROM CHIEF OF POLICE ON DEPARTMENT ACTIVITIES

Chief of Police Baldwin reported that two resignations of Police Officers have been received; Officer Vankooten-Parmer moving to the Seward County Sheriff's Office and the Officer Gerdes moving to the City of Kearney Police Department. These resignations resulted in the request by Mayor Eickmeier for an updated eligibility list.

3. ELIGIBILITY LIST/MAYOR REQUEST FOR NEW LIST

Secretary Otte reported that the Police Officer Eligibility list was exhausted and Mayor Eickmeier requested the Civil Service Commission establish a new list. Otte stated the process began on April 10, 2020.

4. APPROVAL OF ORAL INTERVIEW QUESTIONS FOR POLICE OFFICER I

Motion made by Parr, seconded by Ohlmann that the Oral Interview Questions for Police Officer I be approved as presented.

Aye: Parr, Ohlmann, Gray, Hecker, Bowen

Nay: None.

Absent: None. Motion carried.

5. ESTABLISH WRITTEN TEST AND ORAL EXAMINATION DATE OF MAY 21, 2020

Commission Member Bowen disclosed one of the applicants is a Jones Bank

customer (Bowen's employer). Chairman Gray stated this has happened in the past (working relationship with applicant) and it was not considered to be an issue.

Motion made by Hecker, seconded by Bowen that May 21, 2020 be established as the date to conduct the Police Officer I written exam and oral interviews, with interviews beginning at 5:00 p.m.

Aye: Ohlmann, Parr, Bowen, Hecker, Gray

Nay: None.

Absent: None. Motion carried.

#### 6. ESTABLISH LIMIT TO NUMBER OF APPLICANTS TO GO TO ORAL INTERVIEW

Motion made by Bowen, seconded by Ohlmann, that all six applicants be forwarded and invited to the written testing process, accepting all those eligible to continue to the oral interviews.

Aye: Hecker, Gray, Bowen, Parr, Ohlmann

Nay: None.

Absent: None. Motion carried.

#### 7. CONSENT AGENDA

Motion made by Ohlmann, seconded by Hecker, to approve the following consent agenda:

- a. Minutes of January 9, 2019 meeting

Aye: Bowen, Hecker, Ohlmann, Parr, Gray

Nay: None.

Absent: None. Motion carried.

#### ADJOURN

Motion made by Bowen, seconded by Parr to adjourn the May 14, 2020 Civil Service Commission meeting.

Aye: Hecker, Parr, Bowen, Gray, Ohlmann

Nay: None.

Absent: None. Motion carried.

Bonnie Otte  
Civil Service Commission Secretary